

Port Neches-Groves Superintendent Goals

2016-2017

- 1) Facilities/Growth- The District will continue the process of exploring and planning for the upgrade of District facilities. The District Demographic and Facility Study will continue to guide the process. When deemed appropriate, the administration and the Board will move forward in the proposal of a bond election and/or other avenues to address needed improvements and future enrollment trends. Current facility needs will be prioritized and addressed in the most efficient manner possible. The District will explore and if appropriate apply for the District of Innovation designation.

Evidence of Attainment- The superintendent will pursue the application for becoming a District of Innovation to increase class size options. The Board will be presented regular updates regarding meetings and planning with local business. The superintendent will work with the Board to identify appropriate strategies to address our facility needs once the plants make a decision. Timelines and strategies will be presented to the Board as outcomes are known.

- 2) Leadership- Superintendent will continue to provide leadership to principals and directors for the *full implementation of HB5*. Local industry will continue to be involved in the identification and development of courses that lead to local career and college opportunities. Student performance will continue to be stressed, and PNG students will perform above state averages, with an emphasis on increasing the percentage of Commended Performance. The district will educate the community regarding the new A-F district and campus ratings.

Evidence of Attainment—The Board will be given a report that updates the Career and Tech courses being offered, along with an update on the Guidance Program to ensure that parents and students continue to be informed and students are enrolled in relevant pathways that the parents understand. District students will perform above the state average in at least 3 of 4 core subjects and the percentage of Commended Performance will increase. Social Studies scores will improve across the district. Board will receive a report at the December/January meeting. The Board will be updated at the May and December Board Meetings regarding professional development offerings and attendance.

- 3) Finances- PNGISD will keep budgeted expenditures as close to revenue projections as possible, while utilizing fund balance only to the extent needed to maintain current levels of educational excellence.

Evidence of Attainment-The superintendent will update the Board regarding the compensation of all employees, based on like districts and regional averages. The Board will also be presented with ADA updates after each 6 weeks.

- 4) Board, Community, Staff Relations- The superintendent will continue to provide leadership and work cooperatively with all stake holders at the local, state, and national level in order to advocate adequate funding for all programs and support for public schools. Continued communication with senators and representatives before and during the legislative session will be ongoing. The Superintendent will work with state level committees to write legislative plans for upcoming session.

Evidence of Attainment—The Superintendent will report to the Board on legislative contacts and outreach quarterly. The Board will be informed of what regional and state Organizations and Committees the superintendent serves on and kept abreast of those activities. The superintendent will keep the Board up to date on the implementation of bills that may affect the district. If necessary, he will provide testimony to positively represent the interests of PNG. The superintendent will engage District Administrators who will report every month at Board meetings to inform the Board of District/Campus activities and accomplishments.